GSA

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat) Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915

Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability * Impartiality * Competence * Openness * Value

INVITATION FOR BID NO.: GSA-.050-15

DESCRIPTION:

JANITORIAL SERVICES FOR:

Guam WIC Locations: Tiyan, Santa Rita, Mangilao, and Dededo

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- () STATEMENT OF QUALIFICATIONS
- () BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees, Current Business License

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of	, 2015, I,	
authorized repreminder to pro	resentative ofospective bidders with the above	e referenced IFB.	acknowledge receipt of this special
	_	Bidder Represent	ative's Signature

DOA 132 Rev: 1/95

Invitation for Bid: GSA-050-15

JANITORIAL SERVICES FOR:

Guam WIC Locations: Tiyan, Santa Rita, Mangilao, and Dededo

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax form to 475-1727

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB

package.

Name

Signature

Date

Time

Contact Number

Fax Number

Contact Person regarding IFB

Title

E-Mail Address

Company/Firm

Address

Note: GSA recommends that prospective bidders register current contact Information with GSA to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted via fax attention to the Chief Procurement

Officer no later than _____5/27/15 _____ close of business.

INVITATION FOR BID

ISSUING OFFICE:

GENERAL SERVICES AGENCY **GOVERNMENT OF GUAM** 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

CLAUDIA S. ACFALLE Chief Procurement Officer DATE ISSUED: ___5/19/15 BID INVITATION NO: GSA-050-15 BID FOR: JANITORIAL SERVICES FOR: Guam WIC Locations: Tiyan, Santa Rita, Mangilao, and Dededo SPECIFICATION: SEE ATTACHED DESTINATION: DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES REQUIRED DELIVERY DATE: Effectuated Date: June 01, 2015. For a period of one (1) year with an option to renew on a year to year basis for three (3) additional years upon availability of funds. INSTRUCTION TO BIDDERS: INDICATE WHETHER: INDIVIDUAL ____ PARTNERSHIP ____ CORPORATION INCORPORATED IN: This bid shall be submitted in duplicate and sealed to the issuing office above no later than (Time) 11:00 AMPate: 6/4/15 and shall be publicly opened. Bid submitted after the time and date specified above shall be rejected. See attached General Terms and Conditions, and Sealed Bid Solicitation for details. The undersigned offers and agrees to furnish within the time specified, the articles and services at the price stated opposite the respective items listed on the schedule provided, unless otherwise specified by the bidder. In consideration to the expense of the Government in opening, tabulating, and evaluating this and other bids, and other considerations, the undersigned agrees that this bid remain firm and irrevocable within 60 calendar days from the date opening to supply any or all the items which prices are quoted. SIGNATURE AND TITLE OF PERSON NAME AND ADDRESS OF BIDDER: AUTHORIZED TO SIGN THIS BID: ____ AMOUNT:____ DATE:__ AWARD: CONTRACT NO.: __ **ITEM** NO(S). AWARDED: CONTRACTING OFFICER: CLAUDIA S. ACFALLE Chief Procurement Officer SIGNATURE AND TITLE OF PERSON NAME AND ADDRESS OF CONTRACTOR: AUTHORIZED TO SIGN THIS CONTRACT:

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

	prement No: GSA-050-15	T' C A D'	. W = 3 = = 1 D = 1 - 1
JANI	FORIAL SERVICES FOR: Guam WIC	Locations: Tiyan, Santa Rit	a, Mangilao, and Dededo
	e of Offeror Company: les under penalty of perjury:		hereby
(1)	That I am an officer of the offeror) making the procurement;	(the offeror, a bid or proposal in the fo	
(2)	That I have read and understand read:	the provisions of 5 GCA	A § 5801 and § 5802 which
	§ 5801. Wage Determination Esta	blished.	
go or i pa Isla	In such cases where the government of Guam, and in such cases where in part, is the direct delivery of service confusions used and promulgated by the U.S. Delivery of contract deliverables to the government.	poration ("contractor") for the rethe contractor employs a publication by the government of the Wage Determination for (separtment of Labor for such the contraction of the such the contraction of the con	person(s) whose purpose, in whole f Guam, then the contractor shall Guam and the Northern Mariana
sho tim Wo	The Wage Determination most intract is awarded to a contractor by the gall be paid to employees pursuant to this Article of renewal adjustments, there shall be age Determination, as required by this Article partment of Labor on a date most recent to	povernment of Guam shall be icle. Should any contract con made stipulations contained cle, so that the Wage Detern	tain a renewal clause, then at the in that contract for applying the mination promulgated by the U.S.
	§ 5802. Benefits.		
Art	In addition to the Wage Determ plies shall also contain provisions mandati icle, such benefits having a minimum omulgated by the U.S. Department of Labo (1) paid holidays per annum per employee.	ng health and similar benefi value as detailed in the V	Vage Determination issued and
A 15	nat the offeror is in full compliance ve procurement referenced herein;	vith 5 GCA § 5801 and §	5802, as may be applicable
	nat I have attached the most recen .S. Department of Labor. [INSTRUCTION]		oplicable to Guam issued by
		Signature	Date

AG Procurement Form 006 (Feb. 16, 2010)

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)		
) ss. ISLAND OF GUAM)		
deposes and says that:	[state name of affiant signing below], being first duly	sworn,
knowledge, neither affiant nor any oknowingly influenced any governme GCA Chapter 5, Article 11. Further subcontractor, or employee of offer	[state one of the following: the offered error] making the foregoing identified bid or proposal. To the best officers, representatives, agents, subcontractors or employees of ent of Guam employee to breach any of the ethical standards so, affiant promises that neither he or she, nor any officer, representation will knowingly influence any government of Guam employee to CA Chapter 5, Article 11. These statements are made pursuant	t of affiant's offeror have et forth in 5 ative, agent, breach any
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.	
Subscribed and sworn to before me this day of,	e 201	
NOTARY PUBLIC My commission expires		

AG Procurement Form 5 (Jul 12, 2010)

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)
) ss. ISLAND OF GUAM)
[state name of affiant signing below], being first duly
sworn, deposes and says that:
1. The name of the offering firm or individual is [state name of offeror company] Affiant is [state one of the
following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or
proposal. 2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives,
agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offerors proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.
Circulture of an end the following:
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 201
NOTARY PUBLIC
My commission expires ,

AG Procurement Form 004 (Jul 12, 2010)

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an Partner, if a pa Officer, if a co	rtnership;
Subscribed and sworn before me this	day of	_, 2015
Notary Public		

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR By direction of the Secretary of Labor |

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2147

Division of | Wage Determinations| Diane C. Koplewski Director

Revision No.: 17 Date Of Revision: 12/22/2014

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

s Required Follow the Occupational Listing** FOOTNOTE	RATE
	KATE
port And Clerical Occupations	12.50
I	13.53
II	15.53
III	
ssistant	17.67
T	15.38 10.48
tor I	
tor II	11.99 13.06
r Vehicle	12.25
tion Clerk	12.25
ine Operator	10.29
	10.29
-	12.32
I Designation	17.15
Assistant	
r	10.12 11.23
	12.25
The Arms I amount of the Arms	14.33
ant (Employment) I	14.33
ant (Employment) II	16.48
ant (Employment) III	18.34
ol Clerk	9.67
	11.10
	13.75
enance	13.75
	15.73
	17.15
spatcher	11.57
n	17.67
	15.26
	11.61
	12.57
	13.44
	12.25
I	13.75
II	15.38
Occupations	10.00
Repairer, Fiberglass	13.34
trician	13.06
Installer	12.10
r	12.10
Servicer	8.59

05190 05220 05250 05280 05310 05340 05370 05400	- Motor Equipment Metal Mechanic - Motor Equipment Metal Worker - Motor Vehicle Mechanic - Motor Vehicle Mechanic Helper - Motor Vehicle Upholstery Worker - Motor Vehicle Wrecker - Painter, Automotive - Radiator Repair Specialist - Tire Repairer - Transmission Repair Specialist Food Preparation And Service Occupations	13.06 12.10 13.06 10.12 12.10 12.37 12.10 7.81 12.10
07010	- Baker	10.47
	- Cook I - Cook II	9.54 11.78
07070	- Dishwasher	7.25
	- Food Service Worker - Meat Cutter	7.78 11.86
07260	- Waiter/Waitress	7.59
	Furniture Maintenance And Repair Occupations	14.38
	- Electrostatic Spray Painter - Furniture Handler	8.85
	- Furniture Refinisher	14.38
	- Furniture Refinisher Helper - Furniture Repairer, Minor	10.66 12.51
	- Upholsterer	14.38
11000 -	General Services And Support Occupations	0.00
	- Cleaner, Vehicles - Elevator Operator	8.23 8.23
	- Gardener	10.99
	- Housekeeping Aide	8.33
	- Janitor - Laborer, Grounds Maintenance	8.23 9.14
	- Maid or Houseman	7.25
	- Pruner	8.23 10.33
	- Tractor Operator - Trail Maintenance Worker	9.14
11360	- Window Cleaner	9.14
	Health Occupations - Ambulance Driver	15.81
	- Breath Alcohol Technician	15.81
	- Certified Occupational Therapist Assistant	21.70
	- Certified Physical Therapist Assistant - Dental Assistant	21.70 13.20
	- Dental Hygienist	29.85
	- EKG Technician	23.96
	Electroneurodiagnostic TechnologistEmergency Medical Technician	22 06
		23.96 15.81
12071	- Licensed Practical Nurse I	15.81 14.14
12072	- Licensed Practical Nurse I - Licensed Practical Nurse II	15.81 14.14 15.81
12072 12073	- Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III	15.81 14.14
12072 12073 12100 12130	- Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician	15.81 14.14 15.81 17.63 11.54 14.14
12072 12073 12100 12130 12160	- Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk	15.81 14.14 15.81 17.63 11.54 14.14 11.82
12072 12073 12100 12130 12160 12190	- Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician	15.81 14.14 15.81 17.63 11.54 14.14
12072 12073 12100 12130 12160 12190 12195 12210	- Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75
12072 12073 12100 12130 12160 12190 12195 12210	- Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03
12072 12073 12100 12130 12160 12190 12195 12210 12221 12222	- Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223	- Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235	- Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236	- Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	- Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305	- Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311	- Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312	- Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313	- Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Registered Nurse III, Registered Nurse III, Anesthetist	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12305 12311 12312 12313 12314 12315	- Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse IIII, Anesthetist - Registered Nurse IIII, Anesthetist - Registered Nurse IIII, Registered Nurse III, Registered Nurse III, Registered Nurse IIII	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12380 12311 12312 12313 12314 12315 12316 12317	- Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse IIII - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) - Information And Arts Occupations	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72 19.59
12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12305 12311 12312 12314 12315 12316 12317	- Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing)	15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 30.64 36.72

	- Exhibits Specialist III		22.83
	- Illustrator I		15.06
	- Illustrator II		18.66
	- Illustrator III - Librarian		22.83
	- Library Aide/Clerk		20.66
	- Library Information Technology Systems		12.00 18.66
	istrator		10.00
	- Library Technician		15.06
	- Media Specialist I		13.46
	- Media Specialist II		15.06
	- Media Specialist III		16.80
	- Photographer I		12.82
	- Photographer II		14.32
	- Photographer III		17.75
	- Photographer IV - Photographer V		21.73 26.30
	- Video Teleconference Technician		12.91
	Information Technology Occupations		12.91
	- Computer Operator I		13.65
	- Computer Operator II		15.76
	- Computer Operator III		17.56
	- Computer Operator IV		19.50
14045	- Computer Operator V		21.81
14071	- Computer Programmer I	(see 1)	15.73
	1	(see 1)	19.50
	1	(see 1)	23.84
		(see 1)	04.00
	1 1	(see 1)	24.23
		(see 1)	
	- Computer Systems Analyst III - Peripheral Equipment Operator	(see 1)	13.65
	- Personal Computer Support Technician		19.50
	Instructional Occupations		13.00
	- Aircrew Training Devices Instructor (Non-Rated)		24.23
	- Aircrew Training Devices Instructor (Rated)		29.32
15030	and the contract of the contra		
13030	- Air Crew Training Devices Instructor (Pilot)		33.30
15050	- Computer Based Training Specialist / Instructor		24.23
15050 15060	- Computer Based Training Specialist / Instructor - Educational Technologist		24.23 22.82
15050 15060 15070	Computer Based Training Specialist / InstructorEducational TechnologistFlight Instructor (Pilot)		24.23 22.82 33.30
15050 15060 15070 15080	 Computer Based Training Specialist / Instructor Educational Technologist Flight Instructor (Pilot) Graphic Artist 		24.23 22.82 33.30 20.47
15050 15060 15070 15080 15090	 Computer Based Training Specialist / Instructor Educational Technologist Flight Instructor (Pilot) Graphic Artist Technical Instructor 		24.23 22.82 33.30 20.47 17.65
15050 15060 15070 15080 15090 15095	 Computer Based Training Specialist / Instructor Educational Technologist Flight Instructor (Pilot) Graphic Artist Technical Instructor Technical Instructor/Course Developer 		24.23 22.82 33.30 20.47 17.65 21.58
15050 15060 15070 15080 15090 15095 15110	 Computer Based Training Specialist / Instructor Educational Technologist Flight Instructor (Pilot) Graphic Artist Technical Instructor Technical Instructor/Course Developer Test Proctor 		24.23 22.82 33.30 20.47 17.65 21.58 13.87
15050 15060 15070 15080 15090 15095 15110 15120	 Computer Based Training Specialist / Instructor Educational Technologist Flight Instructor (Pilot) Graphic Artist Technical Instructor Technical Instructor/Course Developer Test Proctor Tutor 	ations	24.23 22.82 33.30 20.47 17.65 21.58
15050 15060 15070 15080 15090 15095 15110 15120 16000 -	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupa	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87
15050 15060 15070 15080 15090 15095 15110 15120 16000 -	 Computer Based Training Specialist / Instructor Educational Technologist Flight Instructor (Pilot) Graphic Artist Technical Instructor Technical Instructor/Course Developer Test Proctor Tutor 	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupa	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation Assembler - Counter Attendant	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130 16160	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 8.08 8.08 8.08 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.34 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.86
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 -	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 9.34 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 -	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.34 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 8.08 8.08 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16250 19000 - 19010 19040 21000 - 21020	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 8.08 8.08 9.86 10.33 8.46
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 10.33 8.46 14.49 18.20 12.49 18.34 18.34
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21020 21030 21040 21050	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 21020 21030 21040 21050 21071 21080	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 13.87 8.08 8.08 9.34 8.08 8.08 8.08 9.34 8.08 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21030 21040 21050 21071 21080 21110 21130	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 13.87 8.08 8.08 8.08 8.08 8.08 8.08 8.08 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.33 13.23
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.33 13.23 18.58
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58 12.49
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21210 21410	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.33 13.23 18.58
15050 15060 15070 15080 15090 15095 15110 15120 16000 - 16010 16030 16040 16070 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21210 21410 23000 -	- Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor Laundry, Dry-Cleaning, Pressing And Related Occupation - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant	ations	24.23 22.82 33.30 20.47 17.65 21.58 13.87 13.87 8.08 8.08 8.08 8.08 8.08 8.08 8.08 8.08 10.33 8.46 14.49 18.20 12.49 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58 12.49

	23021 - Aircraft Mechanic I		10 70
			19.70
	23022 - Aircraft Mechanic II		20.69
	23023 - Aircraft Mechanic III		21.74
	23040 - Aircraft Mechanic Helper		13.70
	23050 - Aircraft, Painter		
			18.50
	23060 - Aircraft Servicer		16.09
	23080 - Aircraft Worker		17.38
	23110 - Appliance Mechanic		14.49
	23120 - Bicycle Repairer		9.74
	23125 - Cable Splicer		15.43
	23130 - Carpenter, Maintenance		13.00
	23140 - Carpet Layer		13.55
	23160 - Electrician, Maintenance		14.99
	23181 - Electronics Technician Maintenance I		14.72
	23182 - Electronics Technician Maintenance II		15.05
	23183 - Electronics Technician Maintenance III		18.31
	23260 - Fabric Worker		12.60
	23290 - Fire Alarm System Mechanic		15.43
	23310 - Fire Extinguisher Repairer		11.67
	23311 - Fuel Distribution System Mechanic		15.43
	23312 - Fuel Distribution System Operator		13.01
	23370 - General Maintenance Worker		11.95
	TAX N TANGET TO THE CONTRACT OF THE CONTRACT O		
	23380 - Ground Support Equipment Mechanic		19.70
	23381 - Ground Support Equipment Servicer		16.09
	23382 - Ground Support Equipment Worker		17.38
	23391 - Gunsmith I		11.67
	23392 - Gunsmith II		13.55
	23393 - Gunsmith III		15.43
	23410 - Heating, Ventilation And Air-Conditioning		15.76
	Mechanic		
	23411 - Heating, Ventilation And Air Conditioning	7	16.55
		-	10.55
	Mechanic (Research Facility)		name of the same
	23430 - Heavy Equipment Mechanic		15.15
	23440 - Heavy Equipment Operator		13.73
	23460 - Instrument Mechanic		15.43
			14.49
	23465 - Laboratory/Shelter Mechanic		
	23470 - Laborer		10.65
	23510 - Locksmith		14.49
	23530 - Machinery Maintenance Mechanic		17.38
	23550 - Machinist, Maintenance		15.43
	23580 - Maintenance Trades Helper		9.92
	23591 - Metrology Technician I		15.43
	23592 - Metrology Technician II		16.41
	23593 - Metrology Technician III		17.37
	23640 - Millwright		15.43
	23710 - Office Appliance Repairer		14.38
	23760 - Painter, Maintenance		13.55
	23790 - Pipefitter, Maintenance		15.32
	23810 - Plumber, Maintenance		14.38
	23820 - Pneudraulic Systems Mechanic		15.43
	23850 - Rigger		15.43
	23870 - Scale Mechanic		13.55
	23890 - Sheet-Metal Worker, Maintenance		15.21
	23910 - Small Engine Mechanic		13.55
	23931 - Telecommunications Mechanic I		19.01
	23932 - Telecommunications Mechanic II		19.76
	23950 - Telephone Lineman		18.24
	23960 - Welder, Combination, Maintenance		14.66
	23965 - Well Driller		15.43
	23970 - Woodcraft Worker		15.43
	23980 - Woodworker		11.67
24	000 - Personal Needs Occupations		
	24570 - Child Care Attendant		10.09
	24580 - Child Care Center Clerk		12.58
	24610 - Chore Aide		12.43
	24620 - Family Readiness And Support Services		12.44
	Coordinator		
			16 10
	24630 - Homemaker		16.12
25	000 - Plant And System Operations Occupations		
	25010 - Boiler Tender		15.43
	25040 - Sewage Plant Operator		14.49
	25070 - Stationary Engineer		15.43
	25190 - Ventilation Equipment Tender		10.73
_	25210 - Water Treatment Plant Operator		14.49
27	000 - Protective Service Occupations		
	27004 - Alarm Monitor		10.90

27007	_	Baggage Inspector	7.35
		Corrections Officer	
		Court Security Officer	12.05
			12.05
		Detection Dog Handler	10.90
		Detention Officer	12.05
27070	-	Firefighter	12.05
27101	_	Guard I	7.37
27102	_	Guard II	10.90
27131	_	Police Officer I	12.05
		Police Officer II	13.40
		ecreation Occupations	13.40
		Carnival Equipment Operator	0 53
			9.53
		Carnival Equipment Repairer	10.08
		Carnival Equipment Worker	7.78
		Gate Attendant/Gate Tender	13.18
28310	-	Lifeguard	11.01
28350	-	Park Attendant (Aide)	14.74
		Recreation Aide/Health Facility Attendant	10.76
		Recreation Specialist	18.26
		Sports Official	11.74
		Swimming Pool Operator	17.71
		tevedoring/Longshoremen Occupational Services	
29010	-	Blocker And Bracer	15.20
29020	_	Hatch Tender	15.20
29030	_	Line Handler	15.20
		Stevedore I	14.22
			16.25
		Stevedore II	16.25
		echnical Occupations	
		Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011	_	Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
		Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
		Archeological Technician I	17.49
		Archeological Technician II	19.56
			24.21
		Archeological Technician III	
		Cartographic Technician	23.18
		Civil Engineering Technician	21.93
30061	-	Drafter/CAD Operator I	17.49
30062	_	Drafter/CAD Operator II	19.56
		Drafter/CAD Operator III	20.74
		Drafter/CAD Operator IV	24.21
			14.62
		Engineering Technician I	
		Engineering Technician II	16.41
		Engineering Technician III	18.36
30084	_	Engineering Technician IV	
30085	_	Engineering Technician V	22.34
30006		Engineering reconsician v	27.83
30000			
	_	Engineering Technician VI	27.83
30090	_	Engineering Technician VI Environmental Technician	27.83 33.66 21.10
30090 30210	- - -	Engineering Technician VI Environmental Technician Laboratory Technician	27.83 33.66 21.10 20.74
30090 30210 30240	- - -	Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician	27.83 33.66 21.10 20.74 23.34
30090 30210 30240 30361	-	Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I	27.83 33.66 21.10 20.74 23.34 19.06
30090 30210 30240 30361 30362	-	Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II	27.83 33.66 21.10 20.74 23.34 19.06 21.53
30090 30210 30240 30361 30362 30363		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35
30090 30210 30240 30361 30362 30363 30364		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80
30090 30210 30240 30361 30362 30363 30364		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93
30090 30210 30240 30361 30362 30363 30364 30390		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17
30090 30210 30240 30361 30362 30363 30364 30390 30461		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93
30090 30210 30240 30361 30362 30363 30364 30390 30461 30462		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17
30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30463		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79
30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30463 30491		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Unexploded Ordnance (UXO) Technician I	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74
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30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30463 30491 30492 30493		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer III Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97
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30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30463 30491 30492 30493 30494		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74
30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30463 30491 30492 30493 30494		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Safety Escort	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74
30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30463 30491 30492 30493 30494 30495 30620		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74
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30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30493 30493 30494 30495 30620 Surfa 30621		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) ransportation/Mobile Equipment Operation Occupations	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74
30090 30210 30240 30361 30362 30363 30364 30491 30462 30493 30494 30495 30620 Surfa 30621 31000 -		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) ransportation/Mobile Equipment Operation Occupations Bus Aide	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 22.74 20.74 23.00
30090 30210 30240 30361 30362 30363 30364 30491 30462 30493 30494 30495 30620 Surfa 30621 31000 - 31020 31030		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) ransportation/Mobile Equipment Operation Occupations Bus Aide Bus Driver	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69
30090 30210 30240 30361 30362 30363 30364 30491 30462 30463 30491 30492 30493 30494 30495 30621 31000 - 31020 31030 31043		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) ransportation/Mobile Equipment Operation Occupations Bus Aide Bus Driver Driver Courier	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97
30090 30210 30240 30361 30362 30363 30364 30491 30462 30463 30491 30492 30493 30494 30495 30620 Surfa 30621 31000 - 31020 31030 31043 31260		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) ransportation/Mobile Equipment Operation Occupations Bus Aide Bus Driver Driver Courier Parking and Lot Attendant	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25
30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30493 30494 30495 30620 Surfa 30621 31000 - 31020 31030 31260 31290		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) ransportation/Mobile Equipment Operation Occupations Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99
30090 30210 30240 30361 30362 30363 30364 30390 30461 30462 30493 30494 30495 30620 Surfa 30621 31000 - 31020 31030 31260 31290 31310		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) ransportation/Mobile Equipment Operation Occupations Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21
30090 30210 30240 30361 30362 30363 30364 30390 30461 30492 30493 30493 30494 30495 30620 Surfa 30621 31000 - 31020 31030 31043 31260 31290 31310 31361		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) rransportation/Mobile Equipment Operation Occupations Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truck driver, Light	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97
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30090 30210 30240 30361 30362 30363 30364 30390 30461 30492 30493 30493 30494 30495 30620 Surfa 30621 31000 - 31020 31030 31043 31260 31290 31310 31361 31361 31362		Engineering Technician VI Environmental Technician Laboratory Technician Mathematical Technician Paralegal/Legal Assistant I Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or (see 2) Programs Weather Observer, Senior (see 2) rransportation/Mobile Equipment Operation Occupations Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truck driver, Light	27.83 33.66 21.10 20.74 23.34 19.06 21.53 26.35 30.80 21.93 22.17 27.10 32.79 22.74 27.51 32.97 22.74 20.74 23.00 8.15 9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48
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99000 -	Miscellaneous Occupations	
99030	- Cashier	7.46
99050	- Desk Clerk	9.70
99095	- Embalmer	22.74
99251	- Laboratory Animal Caretaker I	16.24
99252	- Laboratory Animal Caretaker II	17.04
99310	- Mortician	22.74
99410	- Pest Controller	13.28
99510	- Photofinishing Worker	11.95
99710	- Recycling Laborer	10.76
99711	- Recycling Specialist	16.27
99730	- Refuse Collector	10.24
99810	- Sales Clerk	8.95
99820	- School Crossing Guard	15.03
99830	- Survey Party Chief	20.30
99831	- Surveying Aide	11.54
99832	- Surveying Technician	15.00
99840	- Vending Machine Attendant	20.19
99841	- Vending Machine Repairer	23.57
99842	- Vending Machine Repairer Helper	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined.

Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AFFIDAVIT re NON-COLLUSION

CITY OF)					
ISLAND OF GUA) ss. M)					
	, 4	[state name	e of affiant sign	ing below], be	eing first du	ly sworn
deposes and says	s that:		_			
1. The	e name of the	offering company	or individual	is [state	name of	company
has not colluded, sham proposal or by an agreement or of any other off offeror, or to sec advantage agains this affidavit and	conspired, connived to refrain from maki or collusion, or commerced feror, or to fix any over cure any advantage of the government of	tation identified abover a greed, directly of an offer. The offer an offer an offer an offer an offer against the government of the best of the state of the stat	or indirectly, with a eror has not in any ence, with any per it element of said ment of Guam or i interested in the	any other offeron manner, direct son to fix the p proposal price any other offo proposed cont	or or person, to ctly or indirect proposal price , or of that of feror, or to se tract. All state	to put in a ly, sought of offeron any other ecure any ements in
		behalf of myself as nts, subcontractors,		of the offeror	, and on beh	alf of the
		Signature of o	ne of the following Offeror, if the offer Partner, if the offer Officer, if the offer	or is an individua or is a partnersh	nip;	
Subscribed and s	worn to before me					
this day of	, 20	11				
NOTARY PUBLIC						
My commission e	xpires					

AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

CITY	OF)					
ISLAN	D OF GUAM) ss.)					
A.		eing first duly sworn, depose and sa lease check only one]:	ay that I am an authorized representative of				
[]	The offeror is an individual or sole proprietor and owns the entire (100%) interest in the offering business.						
	company], and the pe ares of interest in the o	eration, partnership, joint venture, or ersons, companies, partners, or join offering business during the 365 days is [if none, please so state]	[please state name of offeror to venturers who have held more than 10% of				
	<u>Name</u>	<u>Address</u>	% of Interest				
B.	other compensation for		entitled to receive a commission, gratuity or g business related to the bid or proposal for lease so state]:				
	Name	Address	Compensation				
an	award is made or a co		veen the time this affidavit is made and the time se personally to update the disclosure required by ent.				
		Partner, if the offeror	offeror is an individual;				
	ribed and sworn to befo day of						
	RY PUBLIC mmission expires						

AG Procurement Form 002 (Rev. Nov. 17, 2005)

AFFIDAVIT re CONTINGENT FEES

CITY	OF)) ss.							
ISLAN	D OF GUAM)							
			[st	ate name	of affiant s	signing bel	ow], being	first sworn,	deposes
and sa	ys that:								
	1.	The name of the	offering co	mpany or	individual i	is [state na	ame of com	npany]	
		-							
	2.	As a part of the coany has not retain							
		rangement to secu							
	4 8 11100(1).								
	2	As a part of the	offoring com	nonvio bi	d or propo	aal ta tha	host of my	knowlodgo	tho
		As a part of the open of the o	ned a persor	n to solici	or secure	a contract	with the g	overnment o	
	contingent fee	n agreement or u e, except for reten	tion of bona	fide emp	loyees or b	ona fide e	established	commercia	
	selling agenc Division 4 § 1	ies for the purpose 1108(f).	e of securino	g busines	s. This stat	tement is r	nade pursı	uant to 2 GA	AR
	4.	I make these sta	itements on	behalf of	myself as	a represer	ntative of th	ne offeror, a	nd on
	behalf of the	offeror's officers, r	epresentativ	ves, agen	ts, subcont	tractors, a	nd employe	ees.	
					re of one o				
				Partner, i	f the offeror is Officer, if the	s a partnersh	ip;		
		nd sworn to before of							
	NOTARY PU	BLIC							
	My commission		· ·						

AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

BID BOND

NO. _____

KNOW ALL MEN BY THESE PRESENTS hereinafter called the Principal, and (Bonding A duly admitted insurer under the laws of the Held firmly bound unto the Territory of Guar	g Company),	called the Surety are				
Held firmly bound unto the Territory of Guam for the sum of						
gruly to be made, the said Principal and the said Surety bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.						
WHEREAS, the Principal has submitted a	bid for (identify project by number and bri	ef description)				
NOW, THEREFORE, if the Territory of Guam ir as may be specified in bidding or Contract Do of such Contract and for the prompt payment event of the failure of the Principal to enter sto the Territory of Guam the difference not to and such larger amount for which the Territor work covered by said bid or an appropriate obligation shall be null and void, otherwise to Signed and sealed this	a accordance with the terms of such bid, an ocuments with good and sufficient surety for the such Contract and give such bond or bonds to exceed the penalty hereof between the arroy of Guam may in good faith contract with a liquidated amount as specified in the International contract with the sure penalty force and effect.	ad give such bond or bonds for the faithful performance osecution thereof, or in the s, if the Principal shall pay nounts specified in said bid th another party to perform vitation for Bids then this				
	(PRINCIPAL)	(SEAL)				
(WITNESS)						
(TITLE)						
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER OF SU	JRETY)				
(TITLE)	(TITLE)					

DOA 113/Rev: 4-1-87

(RESIDENT GENERAL AGENT)

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION:** The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions.

 (2 GAR, Div. 4 § 3116)

G.S.A. Form 112 Revised 8/12

[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of one (1) year on an as needed basis upon the availability of funds after original award.

 No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT**: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (2 GAR, Div.4 §11-4.6.)
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(3)(a) of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of 2 GAR, Div.4 §6101(4)(a) of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

[X] 40.	SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of
	Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.

- [X] 41. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. **2 GAR, Div. 4 §6101(d).**
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 44. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 45. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:	
Address:	Telephone:	

GOVERNMENT OF GUAM

SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. <u>GOVERNMENT FURNISHED PROPERTY:</u> No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. <u>RECEIPT, OPENING AND RECORDING OF BIDS</u>: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. CONFIDENTIAL DATA: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. STATEMENT OF QUALIFICATIONS: The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 15. DISCLOSURE OF MAJOR SHAREHOLDERS: As a condition of bidding, any partnership, sole proprietorship or corporation doing business with the government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said partnership, sole proprietorship or corporation at any time during the twelve (12) month period immediately preceding submission of a bid.

ITEN NO.	1 DESCRIPTION	QTY.	/ UOM	MONTHLY COST	PRICE EXTENSION
1.1	Janitorial Services for "Tiyan WIC" as per the following specifications	12	MOS.	\$	\$
SPEC	CIFICATIONS (SCOPE OF WORK)				BIDDING ON/REMARKS
	(5) days a week, Monday through Friday, at the <u>Tiyo</u> ed at building 15-6100, Mariner Avenue, Barrigada		inistration Off	ìce,	
	RK SCHEDULE/ BILLING INFORMATION an PONSIBILITIES:	d SERVIC	E PROVIDER	1	
must o	ting days are five (5) days a week, Monday through check with the Guam WIC Program regarding close Guam holidays (since there may be staff who may we ending or the aftermath of natural disasters.	ure of WIC s	ites due to		
no ear Office work invoic of wo Provide numb work	o security reasons, Service Provider must be promp rly than 4:30 pm. and no later than 5:30 pm, daily. The area will be secured and no cleaning services will day as a No Show! No Shows will be deducted from the Deductions will be based on the monthly payment days for that month, times the number of No Show der charges cleaning services for one WIC location er of work days in a month is 20 days. The calculation day. So for every No Show day a \$50 deduction with billing.	After 5:30 p be allowed to m the Service ent divided bow days. For at \$1,000/m tion will be \$2.50 pc.	om, the Admin hereby renderi he Provider's bi by the number of example. Serve onth and the av \$1,000/20 = \$5	istration ing the illing of work ice verage 0.00 per	
The S Perma at any the G	tion/Reduction of Cleaning Days/Services: dervice Provider shall accommodate additional days anent ones - extra work days added to existing work time after the bid is awarded as requested by the Clean WIC Program issues a 30-day (calendar days) ive date to the Service Provider including any chan	k schedule) f Guam WIC P written, noti	or cleaning ser rogram provide fication prior to	vices ed that	
the ad perfor for a '	ditional cleaning days/services not to exceed the average at that specific location. For example, Services WIC location at \$1,000/month and the average numal culation for a single day's work will be \$1,000/20 every additional cleaning day amounts to \$50/ works.	verage cost of e Provider challer of work of work days	f a single day's harges cleaning days in a mont	s work services th is 20 days.	
bid is issues Provident to charge	arly, the Service Provider shall accommodate reduction awarded as requested by the Guam WIC Program page 3 a 30-day (calendar days) written, notification prior der. Upon receipt of notification, the Service Providence exceed the average cost of a single day's work per es for the reduction in cleaning days. The calculating days are similar to the calculation for cost charges.	provided that r to the eff ider will sub- formed at the on of cost ch	t the Guam WI fective date, to mit adjusted co at specific loca larges of the re-	C Program the Service st charges tion less duced	
disper of the	nitorial and toiletries materials, supplies, equipmen nsing fixtures/equipment i.e. for soap, paper toilet s Service Provider except for toilet tissue, paper tow towel, and trash liner (trash bags) will be provided	seat cover, et vel, trash line	c.) are the responser (trash bags).	onsibilities	
	ash debris (including cardboards) are disposed of dece Provider.	aily and are	the responsibili	ity of the	
	ize means spray and wipe with disinfectant spray the or fabric.	at does not o	damage or disco	olor surface	
functi electr (roof	ce Provider is to immediately report any and all corional/damaged/missing: systems (water, electrical, actic fans, exhaust fans, etc.), furniture (chairs, tables leaks, typhoon shutters, etc.), designated signs (no dinator or designee.	alarm, etc.), couches, etc	equipment (doo .), building stru	or locks, acture	
	ce Provider will ensure that the entrance door (specured and locked during cleaning, at all times.	rifically desig	gnated for them	n to enter)	

SPECI	FICATIONS (SCOPE OF WORK)	BIDDING ON/REMARKS :
	provider will ensure that only authorized workers (no children, relatives, etc.) eir business establishment are allowed into the worksite.	
Progran	Provider must identify the worker (s) prior to working at any of the Guam WIC n locations and inform the Guam WIC Program of any last minute replacement (s) worker (s) prior to the commencement of the work day.	
respons during service	provider must provide complete cooperation and prompt response (including written e) should any incident (accident, report of missing items, etc.) occur (or have occurred) the time of cleaning services. Service provider will secure building (set alarm) after is completed and exit the building at the prescribed exit/entrance. If staff are present, provider must inform staff (after service is completed) that staff must secure building.	
ROOM	(14) (Includes rooms within rooms) / HALLWAY (1)	
•	Empty trash receptacles and insert disposable plastic liners (& leave extras) for each room in bottom of trash can liner.— DAILY	
•	Replenish paper towels in rooms with sinks – DAILY	
•	Replenish hand sanitizer in the hallways - DAILY	
•	Strip, scrub & wax office floors – SEMI - ANNUALLY	
•	Strip, scrub & wax conference room & hallway - EVERY SIX (6) MONTHS	
•	Dust/sweep (including behind& underneath furniture, equipment, rugs & mats) – DAILY	
•	Wash rubber mat (s) - DAILY	
•	Mop tile floors in all rooms/hallway with sanitizing solution. (Including behind & underneath furniture, equipment, rugs and mats – DAILY	
•	Spray buff classroom, conference room, hallway floor (to maintain shiny floor – DAILY	
•	Clean with detergent & sanitize (including vacuum as needed) all fabric upholstered chairs in conference room & offices – DAILY	- <u> </u>
•	Clean and sanitize all phones, table tops & counter tops, kitchen appliance surface areas (microwave, toaster, & refrigerator) in the conference & all office area DAILY	
•	Spot clean/wipe down walls, electric (i.e. switches & outlets), electric fans, doors (knobs & jambs), A/C receptacles (intake and return vents) and vents on doors & hallways (vacuum) – TWICE A WEEK	
•	Spot clean/wipe down all windows inside and outside - DAILY	
•	Steam clean any office and conference rugs (including sofas) – EVERY FOUR (4) MONTHS	
•	Turn off lights after cleaning – DAILY	
•	Make sure all office doors are closed tightly & secured including entrance and exit doors - DAILY	
ENTR	ANCE/EXIT AREAS (1 side)	
•	Sweep and pick-up trash debris on cement pavement (and steps) and flush down (with water) for rear area (Carport) and back side cement pavement from Carport area to back door (cement pavement and steps – facing Salvation	
•	Army - South Wing) of the Tiyan Facility) - DAILY	
•	Spot clean and wipe down glass window doors (including hinges, window frames, door jambs) – DAILY	
•	Spot clean and wipe down all typhoon shutters - ONCE A MONTH	
•	Empties all trash receptacles (including buckets for cigarettes butts away from the entrance/exit area) (if applicable) – DAILY	

SPECII	FICATIONS (SCOPE OF WORK)	BIDDING ON/REMARKS:
RESTR	OOM (1 with shower area)	
•	Sweep, mop and sanitize floor areas – DAILY	
•	Clean and sanitize sinks, toilet fixture, and stall walls - DAILY	
•	Replace deodorant urinal blocks (as needed) – DAILY	
•	Replenish paper towels – DAILY	
•	Replenish toilet paper – DAILY (Provide 2 extra rolls DAILY)	<u> </u>
•	Replenish paper toilet seat cover – DAILY	
•	Replenish antibacterial soap (for dispenser) – DAILY	
•	Replenish hand sanitizer – DAILY	
•	Scrub and descale restroom floors and inside shower stalls. – ONCE A MONTH	
•	Clean/wipe down mirrors, glass windows including screens & frames - DAILY	
•	Spot clean/wipe down walls including shower areas, electrical switches, outlets, a/c receptacles (intake and return vents), doors vents, knobs & jambs - TWICE A WEEK	
•	Dust/wipe down window blinds (if applicable) – ONCE A MONTH	
•	Ensures that drainage in all restrooms are free and clear (includes sinks, showers, and urinals) – DAILY	
•	Dust and wipe down water lines/valves, P-traps etc. underneath sinks – ONCE A WEEK	
•	Remove or paint over graffiti with original or matching paint; - AS NEEDED	

TEM NO.	DESCRIPTION	QTY	. / UOM	MONTI COST	HLY PRICE EXTENSION
2.1	Janitorial Services for "Santa Rita WIC Clinic" As per the following specifications	12	MOS.	\$	\$
SPEC	IFICATIONS (SCOPE OF WORK)				BIDDING ON/REMARKS:
	K SCHEDULE/ BILLING INFORMATION and SERVICE IDER RESPONSIBILITIES:				
	ays and Thursdays of every week, at the Santa Rita WIC Clin alist Cristopher J.R. Wesley Street, Santa Rita	ic, located	l at		
rogra	ays and Thursdays of every week. Service Provider must che am regarding closure of WIC sites due to GovGuam holidays hay work that day), emergencies, and pending or the aftermati	(since the	re may be staff		
	o security reasons, Service Provider must be prompt and coming service as follows:	mence			
Providence. closingender nvoice month one Wealcul	seek days, must be at site and start no earlier than 4:45 pm. Where will secure building after service is completed and exit the Service Provider will secure (padlock) vehicular gate upon earling time above, the Clinic area will be secured and no cleaning ting the work day as a No Show! No Shows will be deducted be. Deductions will be based on the monthly payment divided at times the number of No Show days. For example, Service For TC location at \$1,000/month and the average number of work atton will be \$1,000/20 = \$50.00 per work day. So for every do to the service provider's monthly billing.	exiting site services of from the by the nu Provider of days in a	vehicular, chain- e. After the design will be allowed the Service Provider amber of work desharges cleaning amonth is 20 day	link gnated hereby r's billing ays for that services for ys. The	
The Sones - s awa 30-da	ion/Reduction of Cleaning Days/Services: ervice Provider shall accommodate <u>additional</u> days (temporar extra work days added to existing work schedule) for cleaning traded as requested by the Guam WIC Program provided that they (calendar days) written, notification prior to the effective damanges/cancellations.	ng service he Guam	s at any time after WIC Program is	er the bid sues a	
cleani ocation the	iprocity, the Service Provider will submit cost charges to the ong days/services not to exceed the average cost of a single day on. For example, Service Provider charges cleaning services are average number of work days in a month is 20 days. The cat 000/20 work days =\$50.00 per work day. Thus, every additional day.	y's work j for a WIC dculation	performed at that location at \$1,0 for a single day'	t specific 00/month s work will	
ward calen notific single The c	arly, the Service Provider shall accommodate <u>reduced</u> cleaning ed as requested by the Guam WIC Program provided that the dar days) written, notification prior to the effective date, to the cation, the Service Provider will submit adjusted cost charges day's work performed at that specific location less charges for alculation of cost charges of the reduced cleaning days are sinditional cleaning days cited above.	Guam W ne Service not to ex- or the red	IC Program issue Provider. Upon ceed the average action in cleaning	es a 30-day n receipt of cost of a g days.	
disper of the	nitorial and toiletries materials, supplies, equipment (mops, wasing fixtures/equipment i.e. for soap, paper toilet seat cover, Service Provider except for toilet tissue, paper towel, and trast towel, and trash liners (trash bags) will be provided by DPHS	etc.) are t sh liner (t	he responsibilitie	es	
	ash debris (including cardboards) are disposed of daily and are Service Provider.	e the resp	onsibility		
	ze means spray and wipe with disinfectant spray that does not or fabric.	t damage	or discolor surfa	ce	
dama; fans,	ce Provider is to immediately report any and all concerns/prob ged/missing: systems (water, electrical, alarm, etc.), equipmenter.), furniture (chairs, tables couches, etc.), building structure mated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc., etc., to the WIC Admin. Coordinated signs (no smoking, exit, etc.,	nt (door le re (roof le	ocks, electric fan aks, typhoon shu	s, exhaust	
	ce Provider will ensure that the entrance door (specifically des	signated f	or them to enter)	is	

SPECI	FICATIONS (SCOPE OF WORK)	BIDDING ON/REMARKS:
	provider will ensure that only authorized workers (no children, relatives, etc.) from their s establishment are allowed into the worksite.	
location	Provider must identify the worker (s) prior to working at any of the Guam WIC Program as and inform the Guam WIC Program of any last minute replacement (s) or new worker (s) the commencement of the work day.	
should a	provider must provide complete cooperation and prompt response (including written response) any incident (accident, report of missing items, etc.) occur (or have occurred) during the time ting services.	
prescrib	provider will secure building (set alarm) after service is completed and exit the building at the bed exit/entrance. If staff are present, service provider must inform staff (after service is completed) if must secure building.	
ROOM	S / HALLWAYS	
•	Empty trash receptacles and insert disposable plastic liners (& leave extras) for each room in bottom of can under liner.— DAILY	
•	$Dust/sweep \ mats \ (vacuum \ rugs) \ and \ mop \ (with \ sanitizing \ solution) \ floors \ in \ all \ rooms/hallways \ (including \ behind \ and \ underneath \ furniture, \ equipment, \ rugs, \ mats, \ etc.) - DAILY$	
•	Spray buff classroom, conference room and hallway floors (if applicable) – DAILY	
•	Clean with detergent and sanitize (including vacuum as needed) all fabric upholstered chairs in waiting room, conference room, offices and classroom – DAILY	о — п
•	Clean and sanitize all phones, children's furniture, table tops & counter tops, kitchen appliance surface areas (microwave oven, toaster oven, refrigerator, and stove), in the conference room and clinic kitchen area (if applicable) – DAILY	
•	Turn off lights after cleaning – DAILY	
•	Make sure all office doors are closed tightly and secured including entrance and exit doors – DAILY	
•	Spot clean and wipe down all windows (inside and outside) - DAILY	
•	Spot clean/wipe down walls, electric (i.e. switches & outlets), electric fans, doors (knobs & jambs), a/c receptacles (intake and return vents) and vents on doors and hallways (vacuum) – TWICE A WEEK	
•	Steam clean any office, waiting area, and classroom rugs (and sofas) - EVERY 4 MONTHS.	
•	Strip, scrub and wax office floors (ANNUALLY, if applicable), classroom and conference room floors, clinic waiting room and hallways, height and weight measuring area – (EVERY 6 MONTHS, if applicable)	
ENTRA	ANCE/EXIT AREA (2)	
•	Sweep and pick-up trash debris on cement pavement and flush down (with water) for all entrance/exit areas, from the cement pavement leading to the walkway and parking areas. – DAILY	
•	Spot clean and wipe down glass window doors (including hinges, window frames, door jambs) – DAILY	
•	Empties all trash receptacles (including buckets for cigarettes butts away from the entrance/exit areas) at all entrance/exit areas (if applicable) – DAILY	

Spot clean and wipe down all typhoon shutters – TWICE A WEEK

SPECIFICATIONS (SCOPE OF WORK) **BIDDING ON/REMARKS:** RESTROOM (2) Sweep, mop and sanitize floor areas - DAILY Clean and sanitize sinks, toilet fixture, stall walls and urinals, and replace deodorant urinal blocks as needed DAILY Replenish paper towels - Provide 1 extra package DAILY; Toilet paper - Provide 2 extra rolls DAILY; and Liquid ANTIBACTERIAL soap (for dispenser) - DAILY Clean/wipe down mirrors, glass windows (including screens, frames) - DAILY Ensures that drainage in all restrooms are free and clear (includes sinks and urinals) - DAILY Remove or paint over graffiti with original or matching paint; - AS NEEDED Dust and wipe down water lines/valves, P-traps etc. underneath sinks - Once A WEEK Spot clean/wipe down walls, electrical (i.e. switches and outlets) and a/c receptacles (intake and return vents) and doors (vents, knobs & jambs) - TWICE A WEEK Scrub and descale restroom floors - ONCE A MONTH Dust and wipe down window blinds (if applicable) - ONCE A MONTH Replenish paper-liners for infant changing stations - DAILY Sanitize infant changing stations - DAILY

ITEM NO.	DESCRIPTION	QTY	. / UOM	MONTH COST	LY PRICE EXTENSION
3.1	Janitorial Services for "Mangilao WIC Clinic" As per the following specifications	12	MOS.	\$	<u> </u>
SPEC	IFICATIONS (SCOPE OF WORK)				BIDDING ON/REMARKS:
	K SCHEDULE/ BILLING INFORMATION and SERVICE TIDER RESPONSIBILITIES:				
) days a week, Monday through Saturday, at the <i>Mangilao W</i> Chalan Kareta, Mangilao	IC Clinic,	located		
WIC I	days a week, Monday through Saturday. Service Provider Program regarding closure of WIC sites due to GovGuam howho may work that day), emergencies, and pending or the after the service of the service o	lidays (sin	ce there may be		
	o security reasons, Service Provider must be prompt and coming service as follows:	nmence			
	eek days, must be at site and start no earlier than 5:45 pm. Ways, must be at site and start no earlier than 11:45 am. WIC				
When	exiting, Service Provider must exit through the front door (r	ot back do	oor of the buildir	ng).	
will be Service number Provide of wo	the designated closing times above, the Clinic area will be see allowed thereby rendering the work day as a No Show! Note Provider's billing invoice. Deductions will be based on the of work days for that month, times the number of No Show der charges cleaning services for one WIC location at \$1,000 ork days in a month is 20 days. The calculation will be \$1,000 ork days of Show day a \$50 deduction will be applied to the second services.	o Shows we monthly we days. For month an $0/20 = 50	ill be deducted f payment divided or example. Served the average nu 0.00 per work day	from the d by the rice mber y.	
The Sones - bid is a 30-c	ion/Reduction of Cleaning Days/Services: ervice Provider shall accommodate additional days (tempora extra work days added to existing work schedule) for cleani awarded as requested by the Guam WIC Program provided thay (calendar days) written, notification prior to the effective ling any changes/cancellations.	ng service that the Gu	s at any time after am WIC Progra	er the m issues	
additi at that at \$1, single	iprocity, the Service Provider will submit cost charges to the onal cleaning days/services not to exceed the average cost of a specific location. For example, Service Provider charges cl 200/month and the average number of work days in a month day's work will be \$1,000/20 work days =\$50.00 per work on nounts to \$50/ work day.	a single d eaning ser is 20 days	ay's work perforvices for a WIC The calculation	rmed location n for a	
award 30-da Upon averag in clea	arly, the Service Provider shall accommodate reduced cleaning ed as requested by the Guam WIC Program provided that they (calendar days) written, notification prior to the effective receipt of notification, the Service Provider will submit adjuge cost of a single day's work performed at that specific local aning days. The calculation of cost charges of the reduced clation for cost charges for additional cleaning days cited above	e Guam W date, to the sted cost of tion less of leaning day	TC Program issue Service Provide tharges not to exharges for the re-	tes a der. ceed the duction	
disper of the	nitorial and toiletries materials, supplies, equipment (mops, vasing fixtures/equipment i.e. for soap, paper toilet seat cover, Service Provider except for toilet tissue, paper towel, and tratowel, and trash liners (trash bags) will be provided by DPH	etc.) are tash liners (he responsibiliti	es	
	ash debris (including cardboards) are disposed of daily and a rvice Provider.	re the resp	onsibility of		
	ze means spray and wipe with disinfectant spray that does not e finish or fabric.	ot damage	or discolor		
damag fans, d	the Provider is to immediately report any and all concerns/proged/missing: systems (water, electrical, alarm, etc.), equipmenter.), furniture (chairs, tables couches, etc.), building structurated signs (no smoking, exit, etc., to the WIC Admin. Coord	ent (door lo	ocks, electric fan ks, typhoon shu	s, exhaust	
	the Provider will ensure that the entrance door (specifically desured and locked during cleaning, at all times.	esignated f	for them to enter)	

SPECIFICATIONS (SCOPE OF WORK)	BIDDING ON/REMARKS:
Service provider will ensure that only authorized workers (no children, relatives, etc.) from their business establishment are allowed into the worksite.	
Service Provider must identify the worker (s) prior to working at any of the Guam WIC Program locations and inform the Guam WIC Program of any last minute replacement (s) or new worker(s) prior to the commencement of the work day.	
Service provider must provide complete cooperation and prompt response (including written response) should any incident (accident, report of missing items, etc.) occur (or have occurred) during the time of cleaning services.	
Service provider will secure building (set alarm) after service is completed and exit the building at the prescribed exit/entrance. If staff are present, service provider must inform staff (after service is completed) that staff must secure building.	· <u></u>
ROOMS / HALLWAYS	
 Empty trash receptacles and insert disposable plastic liners (& leave extras) for each room in bottom of can under-liner.— DAILY 	
 Dust/sweep mats (vacuum rugs) and mop (with sanitizing solution) floors in all rooms/hallways (including behind and underneath furniture, equipment, rugs, mats, etc.) – DAILY 	
Spray buff classroom, and hallway floors (if applicable) – DAILY	
 Clean with detergent and sanitize (including vacuum as needed) all fabric upholstered chairs in waiting room, classroom, offices and classroom – DAILY 	
 Clean and sanitize all phones, children's furniture, table tops & counter tops, kitchen appliance surface areas (microwave oven, toaster oven, refrigerator, and stove), in the classroom room and clinic kitchen area (if applicable) – DAILY 	
Turn off lights after cleaning – DAILY	
 Make sure all office doors are closed tightly and secured including entrance and exit doors – DAILY 	
Spot clean and wipe down all windows (inside and outside) – DAILY	
 Spot clean/wipe down walls, electric (i.e. switches & outlets), electric fans, doors (knobs & jambs), a/c receptacles (intake and return vents) and vents on doors and hallways (vacuum) – TWICE A WEEK 	
• Steam clean any office, waiting area, and classroom rugs (and sofas) - EVERY 4 MONTHS.	
 Strip, scrub and wax office floors (ANNUALLY, if applicable), classroom floors, clinic waiting room and hallways, height and weight measuring area – (EVERY 6 MONTHS, if applicable) 	
ENTRANCE/EXIT AREA (1)	
 Sweep and pick-up trash debris on cement pavement (and steps) and flush down (with water) for all entrance/exit areas, from the cement pavement leading to the walkway and parking areas DAILY 	
 Spot clean and wipe down glass window doors (including hinges, window frames, door jambs) – DAILY 	
 Empties all trash receptacles (including buckets for cigarettes butts away from the entrance/ exit areas) at all entrance/exit areas (if applicable) – DAILY 	
Spot clean and wipe down all typhoon shutters – TWICE A WEEK	
RESTROOM (1)	
• Sweep, mop and sanitize floor areas – DAILY	
 Clean and sanitize sinks, toilet fixture, stall walls and urinals, and replace deodorant urinal block as needed – DAILY 	s

SPECIFICATIONS (SCOPE OF WORK) Replenish paper towels - Provide 1 extra package DAILY; Toilet paper - Provide 2 extra rolls DAILY; and Liquid ANTIBACTERIAL soap (for dispenser) - DAILY Clean/wipe down mirrors, glass windows (including screens, frames) - DAILY Ensures that drainage in all restrooms are free and clear (includes sinks and urinals) - DAILY Remove or paint over graffiti with original or matching paint; - AS NEEDED Dust and wipe down water lines/valves, P-traps etc. underneath sinks - Once A WEEK Spot clean/wipe down walls, electrical (i.e. switches and outlets) and a/c receptacles (intake and return vents) and doors (vents, knobs & jambs) - TWICE A WEEK Scrub and descale restroom floors - ONCE A MONTH Dust and wipe down window blinds (if applicable) - ONCE A MONTH. Replenish paper-liners for infant changing stations - DAILY Sanitize infant changing stations - DAILY

BIDDING ON/REMARKS:

ITEM NO.	DESCRIPTION	QTY.	/ UOM	MONTHLY COST	PRICE EXTENSION
4.1	Janitorial services for "Dededo WIC Clinic" as per the Following specifications	12	MOS.	\$	\$
<u>SPEC</u>	IFICATIONS (SCOPE OF WORK)				BIDDING ON/REMARKS:
	K SCHEDULE/ BILLING INFORMATION and SEITDER RESPONSIBILITIES:	RVICE			
	days a week, Monday through Saturday at the <u>Dede</u> ern Regional Community Health Center, 520 W. San				
WIC P	days a week, Monday through Saturday. Service Program regarding closure of WIC sites due to Gov who may work that day), emergencies, and pending	Guam ho	lidays (since th	ere may	
	security reasons, Service Provider must be prompt as as follows:	and comm	ence cleaning		
week of start no When entrand WIC s	ek days, must be at site and start no earlier than 5:45 days-Monday through Thursday, and 5 pm on Friday of earlier than 4:45 pm. Service Provider will secure exiting, Service Provider must exit through back docce/exit of the building). On Saturdays, must be at sit ite closes at 12:00 noon. Service Provider will exit other entrance/exit of the building.	s. On Fr building a or (not fro e and star	idays, must be after service is on the entrance or a through the contract of t	at site and completed. any other n 11:45 am.	
After the designated closing times above, the Clinic area will be secured and no cleaning services will be allowed thereby rendering the work day as a No Show! No Shows will be deducted from the Service Provider's billing invoice. Deductions will be based on the monthly payment divided by the number of work days for that month, times the number of No Show days. For example. Service Provider charges cleaning services for one WIC location at \$1,000/month and the average number of work days in a month is 20 days. The calculation will be \$1,000/20 = \$50.00 per work day. So for every No Show day a \$50 deduction will be applied to the service provider's monthly billing.					
The Se ones - bid is a a 30-d	on/Reduction of Cleaning Days/Services: ervice Provider shall accommodate additional days (to extra work days added to existing work schedule) for awarded as requested by the Guam WIC Program program (calendar days) written, notification prior to the exing any changes/cancellations.	r cleaning ovided tha	services at any at the Guam WI	y time after the C Program issues	
addition that sp at \$1,0 single	procity, the Service Provider will submit cost charge and cleaning days/services not to exceed the average ecific location. For example, Service Provider charge 100/month and the average number of work days in a day's work will be \$1,000/20 work days =\$50.00 persounts to \$50/ work day.	cost of a ges cleani month is	single day's wo ng services for 20 days. The c	ork performed at a WIC location alculation for a	
awarde 30-day Upon a averag in clea	rly, the Service Provider shall accommodate reduced as requested by the Guam WIC Program provided (calendar days) written, notification prior to the except of notification, the Service Provider will subme cost of a single day's work performed at that specining days. The calculation of cost charges of the reduction for cost charges for additional cleaning days cit	that the Offective danit adjusted fic location	Guam WIC Pro ate, to the Serviced cost charges on less charges uning days are s	gram issues a ice Provider. not to exceed the for the reduction	
dispen of the	nitorial and toiletries materials, supplies, equipment (sing fixtures/equipment i.e. for soap, paper toilet sea Service Provider except for toilet tissue, paper towel towel and trash liners (trash bags) will be provided b	t cover, et, and trash	tc.) are the resp n liner (trash ba	onsibilities	
	sh debris (including cardboards) are disposed of dail e Provider.	y and are	the responsibil	ity of the	
	te means spray and wipe with disinfectant spray that	does not	damage or disc	olor surface	

fans, etc.), furniture (chairs, tables couches, etc.), building structure (roof leaks, typhoon shutters, etc.), designated signs (no smoking, exit, etc., to the WIC Admin. Coordinator or designee. SPECIFICATIONS (SCOPE OF WORK) BIDDING ON/REMARKS: Service Provider will ensure that the entrance door (specifically designated for them to enter) is secured and locked during cleaning, at all times. Service provider will ensure that only authorized workers (no children, relatives, etc.) from their business establishment are allowed into the worksite. Service Provider must identify the worker (s) prior to working at any of the Guam WIC Program locations and inform the Guam WIC Program of any last minute replacement (s) or new worker(s) prior to the commencement of the work day. Service provider must provide complete cooperation and prompt response (including written response) should any incident (accident, report of missing items, etc.) occur (or have occurred) during the time of cleaning services. Service provider will secure building (set alarm) after service is completed and exit the building at the prescribed exit/ entrance. If staff are present, service provider must inform staff (after service is completed) that staff must secure building. ROOMS / HALLWAYS Empty trash receptacles and insert disposable plastic liners (& leave extras) for each room in bottom of can under liner.- DAILY Replenish hand sanitizer in the hallways - DAILY Strip, scrub & wax office floors - SEMI-ANNUALLY Strip, scrub & wax classroom & conference room, clinic waiting room & hallways, height & weight measuring area - EVERY SIX (6) MONTHS Dust/sweep (including behind & underneath furniture, equipment, rugs, & mats) - DAILY Spray buff classroom, conference room, hallway floors (to maintain shiny floor) - DAILY Clean with detergent and sanitize (including vacuum as needed) all fabric upholstered chairs in waiting room, conference room, offices and classroom - DAILY Clean and sanitize all phones, children's furniture, table & counter tops, kitchen appliance surface areas (microwave/toaster oven, refrigerator, and stove), in the conference/kitchen, lobby & all office area - DAILY Spot clean/wipe down walls, electric (i.e. switches & outlets), electric fans, doors (knobs & jambs), a/c receptacles (intake and return vents) and vents on doors and hallways (vacuum) - TWICE A WEEK Spot clean and wipe down all windows (inside and outside) - DAILY Steam clean any office, waiting area, and classroom rugs (and sofas) - EVERY 4 MONTHS. Turn off lights after cleaning - DAILY Make sure all office doors are closed tightly and secured including entrance and exit doors - DAILY **ENTRANCE/EXIT AREA (1)** Sweep and pick-up trash debris on cement pavement and flush down (with water) for entrance/ exit areas, from the cement pavement and steps (back door) leading to the parking area - DAILY Spot clean and wipe down glass window doors (including hinges, window frames, door jambs) - DAILY Spot clean and wipe down all typhoon shutters – ONCE A MONTH Empties all trash receptacles (including buckets for cigarettes butts away from the entrance/exit areas) (if applicable) - DAILY

Service Provider is to immediately report any and all concerns/problems not limited to non-functional/damaged/missing: systems (water, electrical, alarm, etc.), equipment (door locks, electric fans, exhaust

SPEC	IFICATIONS (SCOPE OF WORK)	BIDDING ON/REMARKS
REST	ROOMS (2)	
•	Sweep, mop and sanitize floor areas – DAILY	
•	Clean and sanitize sinks, toilet fixture, stall walls and urinals - DAILY	· ·
•	Replace deodorant urinal blocks (as needed) – DAILY	
•	Replenish paper towels – DAILY	
•	Replenish toilet paper – DAILY	
•	Replenish paper toilet seat cover DAILY	
•	Replenish antibacterial soap (for dispenser) - DAILY	
•	Replenish hand sanitizer - DAILY	
•	Scrub and descale restroom floors and inside shower stalls ONCE A MONTH	
•	Clean/wipe down mirrors, glass windows including screens & frames - DAILY	
•	Spot clean/wipe down walls including electrical switches, outlets, a/c receptacles (intake and return vents), door vents, knobs & jambs – TWICE A WEEK	
•	Dust/wipe down window blinds (if applicable) - ONCE A MONTH	
•	Ensures that drainage in all restrooms are free and clear (includes sinks and urinals) - DAILY	
•	Dust and wipe down water lines/valves, P-traps etc. underneath sinks - ONCE A WEEK	
•	Remove or paint over graffiti with original or matching paint; - AS NEEDED	
•	Replenish paper-liners for infant changing stations – DAILY	
	Sanitize infant changing stations – DAII V	